

EJCBLT

ISSN : 3031-7355

<https://doi.org/10.61796/ejcbt.v1i6.668>**THE LEADER'S PROFESSIONALISM IS IMPORTANT QUALITIES TO DETERMINE APPROACHES****Rozikova Nazokat Alisher kizi**head of the " Personnel Management " department of the Professional Education Development Institute, Doctor of Philosophy (PhD) in Pedagogical Sciences
nazokatalisherovna0606@gmail.com*Received: Apr 22, 2024; Accepted: May 29, 2024; Published: Jun 26, 2024;*

Abstract: When it comes to the difference between the functions a leader should perform and the functions actually performed, there is no complete correspondence between them. The functions performed in practice are manifested through the current situation of the leader, the personality of a certain leader, the state of affairs in the organization and the characteristics of relations in society

Keywords: Initiative, entrepreneurship, main qualities of leaders, professional profile of a leader, professional qualities, communication skills, empathy, stress resistance, visuality.

This is an open-access article under the [CC-BY 4.0](https://creativecommons.org/licenses/by/4.0/) license**Annotation**

Many psychological studies have shown that there are a number of similar characteristics that allow modeling the main qualities of a leader in the management activities of different levels of leaders. Among the interpretations of different authors, the most common are:

- Mind. He should be above average, but not genius. The ability to solve complex and abstract problems is important;
- Initiative and business activity. Presupposes the existence of a motive for action, independence and resourcefulness;
- Self high level competent ts yes and of aspirations high level with depends to himself confidence ;
- "The helicopter factor " . called thing or from the details up rise up and situation wider in context acceptance to do ability

A series of empirical studies one little different adjectives to the collection take will come Scientists C. Magerison (Australia) and E. Kakabadse (Great Britain) is promising leaders main qualities to determine in order to different more than 700 company leaders in various industries between request spent . First six between there were :

- people with work and their one row powers own hand to those below to give ability ;

- risk to do and of this for responsibility to get readiness ;
- activity (life and management);
- up to 35 years thorough management to the experience have to be
- it is necessary when management style easily change ability ;
- the family support .

But the most important qualities the first two of them was Come on , leader of professionogram two model seeing let 's go (professionalogram is known one activity by , in which the manager , to the person to be placed requirements system).

V. M. Shepel by offer done in the professional profile of the leader leader of adjectives There are three blocks . General to qualities the following enters

- emergency mind
- fundamental knowledge ;
- e field experience

The second block is below to himself special qualities includes :

- of the person worldview , culture , behavior moral his motivation citizenship qualities expressive ideological and moral level enters ;

- scientific and professional technical, economic qualities and management competition descriptive knowledge , experience , competence theoretical and practical level enters ;

- organizational to qualities employees choose and in order put , their work planning , strict control provide and others with depends has been all things enters ;

- to psychophysical qualities management for an employee in his profession necessary has been somatic and mental data enters (ok health , systemic to thinking tendency , developed imagination , taught memory , voluntary preparation).

The third block to himself special personal and entrepreneurship qualities includes :

- communication abilities - people with quickly contact installation ability ;

- empathy - put yourself in the shoes of others , people the mood understand their relationship and hopes to determine ability ;

- psychoanalysis ability , that is self control do , self criticism do , own actions self assessment ;

- to stress endurance , that is physical preparation , self- hypnosis , your feelings replacement and manage ability ;

- eloquence - the word perfect master get , that is word with inspire and persuasion ability ;

- visuality - of a person external attractiveness .

Certain personal and entrepreneurship qualities existence of the leader to himself special his appearance personal charm effect creates

L.V. Fatkin by offer done professional profile of the manager , it is five definite integral factor forms . To these the following includes :

- flexible mobility is either this in the team , he or this in the situation , it or this relationships in the system quickly own place to find ability ;

- many problematic situations solution internal organization in making of structure informal in groups and of the department informal "vertical" and " horizontal " emotional in the group and entrepreneurship leadership ;

- social combine functions (roles). ability - successful leadership condition is this of the leader of subordinates role to wait every bilaterally account get

- communication - positive social connections installation ability ;

- to stress resistance

Marked of approaches sure advantages account received without , modern of the leader the following qualities emphasized R.L. Krichevsky approach the most successful that count can :

- high professionalism . The leader organizational qualities how from being strict Look , for him main thing high professionalism , own specialty essence and features to know was and so being remains . This of the leader powers formation and support for basis to him loaded tasks good quality perform dependent ;

- responsibility and reliability ;

- to himself trust , hand to those below effect transfer ability (diff in such a situation you to the leader your reliance possible) ;

- of the leader confidence , psychological infection to the law according to subordinates passes and so they are according to movement they do ;

- of the leader to himself has been confidence his another equal to or high in office leaders with in communications important important have) ;

- independence . The main thing is the manager appear has been problems , his professional and human to the image own point of view according to have and him hand in those below supports . Substitute and consultants how much good Be that as it may , manager from those around how tips if possible too , himself sure decision acceptance to do need

- problems creative solution to do ability , desire , achievements ;

- emotional balance and to stress resistance

Leader for his own emotional appearances control do it it is very important to get Around everyone with , his mood and personal from his character strict Look , it's smooth and businessman relationships to install is forced A lot cases emotional balance violation of a person to himself has been confidence and with that his management activities decrease proven ;

- communication skills , courtesy , subordinates closeness A series of the authors according to the manager work 3/4 of the time more to communicate spends The majority of managers in his opinion , capable manager good to career have not to be main the reason his colleagues and hand those below with bad in relation to be Leader of work real situation if he knows , hand those below with active in relation if and to them only rely on conscious and reasonable decisions acceptance to do can Of these all of them only socialism and politeness development with can

Modern leader the practice of cooperative relations and partnership relationships create and strengthening for wide scope methods , styles and of approaches to use based on The leader cooperation development for the most suitable technology in the selection qualification leadership effectiveness effect does and organization to the results effect does.

References

- [1]. Belyatsky, N.P. Intellectual technique in management: Ucheb. posobie / N.P. Belyatsky . - Minsk: Novoe znanie, 2001. - 320 p.
- [2]. Belyatsky, N.P. Management: delovaya career. Fly away. posobie / N.P. Belyatsky . - Minsk: Vysheyshaya shkola, 2001. - 252 p.
- [3]. Chernyshev, V.N. People and personnel and management. / V.N. Chernyshev , A.P. Dvinin . – SPb.: Energoatomizdat. Sankt-Peterburgskoe otdelenie, 2007. – 568 p. 15.
- [4]. Urbanovich, A.A. Psychology management: uchebnoe posobie / A.A.Urbanovich . - Minsk: Harvest , 2007. - 640 p.